

**Detailed Advertisement, Guidelines and Selection Process for recruitment of Community Health Officer (CHO) through Six-month Certificate training in Community Health for Nurses (CCHN) for 2021-22 session, National Health Mission, Uttar Pradesh**

Advertisement Ref: No.: 570/SPMU/NHM/HR/CHO/2021-22/1251-1

Dated: - 22.06.2021

The National Health Mission (NHM), Uttar Pradesh invites online applications for 06 Month Certificate in Community Health for Nurses (CCHN) Training for the 2021-22 session. This course is a part of initiative Under the Ayushman Bharat Scheme, GoUP envisioned to strengthen Sub-Health Centers as Health and Wellness Centers (HWCs) for improved implementation of public health programs and to enable comprehensive primary healthcare service delivery, including disease prevention and health promotion. Candidates who successfully complete this course and pass the final examination will be posted as Community Health Officer (CHO) at Sub-Health Centers level HWCs on contract basis. The CHOs to work in coordination with primary healthcare team.

**NHM, U.P. is seeking applications from eligible candidates for 2,800 contractual vacancies for Six-Months training program Certificate in Community Health for Nurses (CCHN).**

S. No.	Position Name	UR	EWS	OBC	SC	ST	Total Vacancies
1	Community Health Officers – CCHN	1120	280	756	588	56	2,800

State reservation policy will be applicable of Uttar Pradesh.

*Please refer Annexure-I provided below for District Wise Vacancies Details of CHO.*

Activity	Tentative Dates
Go-Live of Online Application form	30/06/2021 at 11:00 AM
Closure of Online Application form	20/07/2021 at 11:59 PM (Midnight)

**NOTE:**

- (i) *Detailed instructions available on NHM website may be referred at the time of applying for On-line application.*
- (ii) *Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. NHM shall not be held responsible, if the candidates are not able to submit their application due to last minute rush.*
- (iii) *Candidates should read the instructions carefully before making any entry of selecting options for filling online applications.*

**(1) ELIGIBILITY CRITERIA AND REGISTRATION:**

1. **Qualification:** General Nursing and Midwifery (GNM) from a recognized Institute or B.Sc. Nursing or Post Basic B.Sc. Nursing from a recognized Institute/University.
2. Less than 35 years of age as on date i.e. **20<sup>th</sup> July 2021**, and reservation policy is applicable as per U.P. State Government rules.
3. Candidates must be registered as Nurse and Midwife from UP Nurses & Midwives Council and have valid registration certificate at the time of online submission of application.

**(2) SALARY AND PERFORMANCE BASED INCENTIVE:**

1. Rs. 10,000/- per month will be offered as stipend during the training period, which includes boarding & lodging allowances.

2. Maximum Rs. 35,500/- per month (Rs 20,500 per month salary plus up to Rs 15,000 per month performance-based incentive) will be offered at the time of posting at SC-HWC in the district as a CHO subject to guideline issued by GoI.
3. National Health Mission, UP shall provide support for course fee and transportation cost for practicum etc. (one time only).
4. A Surety Bond of Rs. 1.55 lakh on the stamp paper of Rs. 100/- must be submitted by the candidates before joining the training to serve for minimum three years at Sub Health Centre level HWC in UP after successfully completing the CCHN training.
5. Candidates will have maximum one additional attempt to pass the course.
6. Candidates who have successfully completed CCHN training in past (prior to Mar'2021) are NOT ELIGIBLE to apply in this session.

**(3) INSTRUCTIONS FOR FILLING ONLINE APPLICATION FORM:**

Online recruitment application is spread over different Modules/Sections designed to capture information of the candidates related to Personal Information, Contact details, Age, Educational Qualification and upload of relevant document etc. Details can be filled in multiple sessions after Registration. Before closing each session, applicants must save the information filled by clicking 'Save' button.

**(4) SELECTION PROCESS**

Before applying, candidates should ensure that they fulfill the eligibility criteria. Admission to Computer based Test will be purely provisional. Candidature will be subject to verification of details/documents when the candidate reports for document verification, if shortlisted.

**TEST CITIES:** The Computer Based Test will be held at major cities of Uttar Pradesh as mentioned in the online application form. Candidates may opt for three test cities preferred from the list and the same cannot be changed after the online form is submitted. NHM reserves the right to allocate any test city or change the test city opted by the candidate. NHM reserves the right to add or delete any city(s) from the list based on the number of applicants.

**COMPUTER BASED TEST:** The Computer based Test will be held for duration of 2 hours (*in one sitting*) consisting of two sections of total 100 marks. Section-I (80 Marks) will consist of Professional Knowledge (Discipline related) and Section-II (20 Marks) will consist of General Aptitude, Reasoning, General Awareness and Basic Computer knowledge with **100 multiple choice questions (MCQ)**. Each question will carry 1 mark and there is **NO NEGATIVE** marking for wrong answer. No marks will be awarded for un-attempted questions. The question paper shall be set in bilingual language i.e. English and Hindi only. However, in case of any inconsistency in Hindi version, the English version of the question shall be valid & final.

**MINIMUM QUALIFYING MARKS SHALL BE AS FOLLOWS:**

Minimum Qualifying marks in the Computer Based Test		
GENERAL(UR) / EWS	OBC (Non-Creamy Layer)	SC / ST / PwD
Minimum 33% marks i.e. 33 Marks out of 100	Minimum 30% marks i.e. 30 Marks out of 100	Minimum 24% marks i.e. 24 Marks out of 100

Candidates are required to appear in the Computer based test at their own expenses and if shortlisted in the Computer based test as per the above criteria, they will be called for Document Verification. Waitlist will be prepared in the ratio of 1:3 (3 candidates against 1 vacancy in respective category).

**(5) IMPORTANT INSTRUCTIONS**

- i) Vacancy shall be subjected to UP State reservation policy.
- ii) Candidates of Uttar Pradesh State, who are claiming reservation in their respective category (OBC, SC, ST, PWD and EWS), must submit the caste/requisite certificates in the prescribed format issued by competent authority and the time of document verification. Candidates having domicile of another

state will be treated under the Un-reserved category.

- iii) The appointment after successful completion of 6 Month CCHN training will be purely on contractual basis for a period of one-year, renewable subject to satisfactory performance and subject to the approval from Government of India. Any claim for absorption in the regular position shall not be entertained in the future.
- iv) If at any stage of recruitment, it is found that the candidate does not fulfill the eligibility criteria and/or that he/she has furnished incorrect/false information/certificate/documents or has suppressed any material fact(s), his /her candidature will stand cancelled. The decision of the NHM, UP in any matter relating to the recruitment at any stage will be final and binding upon the candidates.
- v) Incomplete details in application or application submitted without photograph along with signature/supporting documents shall be rejected.
- vi) Applicants are required to provide all the mandatory information [**Marked with \*(asterisk) sign**] in the application form.
- vii) The applicants must ensure that all the details are correctly filled and successfully submitted online before the closing date. Applicants should ensure that the Applicant Status on Application Form is "Submitted Successfully"; Half-filled applications shall be treated as incomplete and shall deemed to be rejected.
- viii) Request for change or correction of any information shall not be entertained once online form is submitted. However, after the publication of screening outcome, if there would be any query regarding the screening outcome and their status.
- ix) If a candidate submits more than one application form, his/her candidature shall liable to be cancelled. No communication shall be sent in this regard.
- x) No TA/DA will be paid to eligible candidates for appearing examination.
- xi) Result will be prepared based on the merit in the computer-based test.
- xii) NHM, UP reserves the right to cancel any or all positions at any stage of the recruitment process. Vacancies may vary in number and category at any stage during the recruitment process.
- xiii) Waitlist shall be generated in the ratio of 1:3 amongst the eligible candidate (who have achieved the cut-off marks in the respective category).
- xiv) Candidate does not have the right for being posted at any specific district. Any decision regarding district allocation to candidates shall be at sole discretion of the NHM, UP.
- xv) RESERVATIONS AND RELAXATIONS: Reservations and relaxations for SC/ST/OBC (Non-Creamy Layer) /PwD (**Percentage of Disability - 40% or above**) candidates will be provided as per guidelines of Govt. of India for the purpose. The reservation for PwD is on horizontal basis.
- xvi) In the case of Person with Disability (PwD), applicants shall be invited for candidates having OL (One Leg affected Right or Left) as per GO 35/65-03-11-78/99 dated 13.01.2011

**(6) UPPER AGE LIMIT** (as on 20<sup>th</sup> July 2021): **35 Years**

Candidate should note that the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate or an equivalent Certificate only will be accepted by the NHM, UP for determining the age and no subsequent request for its change will be entertained.

Upper Age Limit is relaxed by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC/ST
- Persons with Disabilities candidate:
  - By 10 Years for General (UR)
  - By 13 Years for OBC (Non-Creamy Layer)
  - By 15 Years for SC / ST

**(7) SYLLABUS FOR THE COMPUTER BASED TEST OF CHO:**

**Section-1**

- a. Midwifery and Obstetrical Nursing;
- b. Community Health Nursing;

- c. Child Health Nursing;
- d. Medical Surgical Nursing;
- e. Health Education and Communication Skills & Environmental Hygiene;
- f. Mental Health Nursing;
- g. Nutrition;
- h. First Aid;
- i. Basic Anatomy and Physiology;
- j. Administration and Ward Management

## **Section-2**

General Aptitude, Reasoning, General Awareness and Basic Computer Knowledge.

### **(8) APPLICATION FEE: NIL**

### **(9) INSTRUCTIONS FOR FILLING UP THE ON-LINE FORM:**

- i) The candidates shall apply through online mode only as per the qualifications and eligibility criteria indicated above.
- ii) Candidates are required to apply On-line through NHM website in **English only**. No other means/mode of submission of applications will be accepted under any circumstances.
- iii) Candidates should take utmost care to furnish the correct details while filling in on-line application. Any mistake committed by the candidate shall be his/her sole responsibility. Once the application is submitted, no change/edit will be allowed, thereafter.
- iv) Candidates should enter their Name, Father's Name and Date of Birth as recorded in the Matriculation certificate only. In case of name change, candidates should indicate their changed Name only in the online application. However, other details should match with the Matriculation certificate. Date of such change (or) application for such change should be prior to the date of ONLINE registration.

Gazette Notification or any other legal document as applicable for such cases should be submitted at the time of Document Verification (DV).

- v) The on-line registration process involves 02 (two) steps for successful filling up of the application form.
- vi) The candidates should ensure the completion of both the Step 1 and Step 2 of the registration process within the stipulated date. Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. NHM shall not be held responsible, if the candidates are not able to submit their application due to last minute rush on account of heavy load on internet/website jam/disconnection etc.
- vii) Candidates should have a valid personal e-mail ID and Mobile number. It should be kept active during the currency of this recruitment process. Registration number, password, admit card for Computer Based Test, call letter for document verification or any other important communication will be sent on the same registered e-mail ID of candidate (*also check email in spam/junk box*). The candidates are, therefore, requested to check regularly their e-mail for any communication from NHM. Under no circumstances, the candidate should share/mention e-mail ID or password to/ or any other candidate / person. **Please note that the Admit Card for Computer Based Test (CBT) will not be sent by post.**
- viii) The candidates found provisionally eligible shall be issued admit cards for appearing in Computer Based Test, at their own expenses.

### **(10) INSTRUCTIONS REGARDING UPLOAD OF DOCUMENTS:**

- i) There are separate links for uploading:

- Photograph,
- Signature,
- Nursing Registration Certificates from UP Nurses and Midwives Council.
- Passing Certificate/Mark sheet of High School.

Click on the respective link to Upload Photograph/Signature/Certificates.

- ii) Select the location where the scanned Photograph/Signature/Certificates files have been saved. Select the file by clicking on it.
- iii) Click the 'Open/Upload' button. The photograph/signature/certificate file will get uploaded. If the file size and format are not as prescribed, an error message will be displayed. In such a case, change the size and format of the file as required and re-upload.
- iv) Candidates should upload the scanned (digital) image of their photograph, signature and other relevant Certificates as per the process given below. The applicant should note that only **jpg or jpeg** formats are acceptable:

**Photograph:**

- i) Photograph must be a recent passport size color photograph (not older than 03 months).
- ii) Make sure that the picture is in color, taken against a light-colored, preferably white, background. Look straight at the camera with a relaxed face.
- iii) Dimensions of the image should be approximately 200X230 pixels. It will not be possible to accommodate larger images. Size of file should be between 50kb-80kb in jpg/jpeg format only.
- iv) If the size of the file is too large, then adjust the settings of the scanner such as the DPI resolution, number of colors etc., during the process of scanning. Minimum resolution should be 200 dpi.

**Signature image:**

- i) The applicant has to sign on white paper with Black ink pen.
- ii) The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected.
- iii) Please scan the signature area only and not the entire page.
- iv) Dimensions of the image should be approximately 140X60 pixels. Size of file should be between 10kb–30k in jpg/jpeg format only.

**Category/Educational Qualification & other relevant Certificates:**

- i) Please scan the relevant certificates (issued by Competent Authority) and should be clearly visible.
- ii) Size of file should be between 50kb–1000kb in jpg/jpeg format only.

**Note:**

- i) Only online submission of application is acceptable.
- ii) Vacancies shall be subject to State reservation policy of Uttar Pradesh.
- iii) Candidates of Uttar Pradesh state who are claiming reservation in their respective category (OBC, SC, ST, PWD, and EWS) must submit the Caste/requisite certificates in the prescribed format issued by the competent authority at the time of document verification. Candidate having domicile of another state will be treated under Un-reserved category.
- iv) If at any stage of recruitment, it is found that candidate does not fulfill the eligibility criteria and/or that he/she has furnished incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. The decision of the Society in any matter relating to the recruitment at any stage of the recruitment process will be final and binding upon the candidates.
- v) **Tie Breaking Criteria** - In case of tie of marks obtained by more than one Candidates, the resolution will be done in following order:
  - a. Candidate achieved higher marks in discipline related part i.e. Section 1 will be placed higher in the merit.
  - b. In case of tie as mentioned at (a) above, the candidate older in Date of birth, will be placed

- higher i.e. the candidate in age seniority will be placed higher.
- c. In case of tie as mentioned at (a) and (b) above, the candidate with name in alphabetical order will be placed higher.
  - vi) A Surety Bond of Rs. 1.55 lakh on the stamp paper of Rs. 100/- must be submitted by the candidates before joining the training to serve for minimum three years at Sub Health Centre level HWC in UP after successfully completing the CCHN training.
  - vii) All disputes will be subject to Jurisdiction of Court of Law at Lucknow-Uttar Pradesh.

**Mission Director  
NHM, Uttar Pradesh**

**Annexure-1**

S.No.	District	Vacancies
1	Agra	61
2	Aligarh	53
3	Prayagraj	98
4	Ambedkar Nagar	45
5	Amethi	3
6	Amroha	9
7	Auraiya	15
8	Azamgarh	70
9	Baghpat	37
10	Bahraich	32
11	Ballia	50
12	Balrampur	23
13	Banda	49
14	Barabanki	48
15	Bareilly	68
16	Basti	20
17	Bijnor	61
18	Budaun	33
19	Bulandshar	43
20	Chandauli	31
21	Chitrakoot	16
22	Deoria	40
23	Etah	24
24	Etawah	10
25	Ayodhya	25
26	Farrukhabad	5
27	Fatehpur	0
28	Firozabad	30
29	G B Nagar	16
30	Ghaziabad	16
31	Ghazipur	69
32	Gonda	41
33	Gorakhpur	81
34	Hamirpur	33
35	Hapur	37
36	Hardoi	62
37	Hathras	29
38	Jalaun	56

S.No.	District	Vacancies
39	Jaunpur	72
40	Jhansi	64
41	Kannauj	23
42	Kanpur Dehat	25
43	Kanpur Nagar	79
44	Kasganj	21
45	Kaushambi	22
46	Kushinagar	54
47	Lakhimpur Kheri	65
48	Lalitpur	23
49	Lucknow	66
50	Maharajganj	44
51	Mahoba	27
52	Mainpuri	20
53	Mathura	35
54	Mau	29
55	Meerut	45
56	Mirzapur	25
57	Moradabad	47
58	Muzaffarnagar	42
59	Pilibhit	31
60	Pratapgarh	44
61	Raebareli	31
62	Rampur	16
63	Saharanpur	62
64	Sambhal	30
65	Sant Kabir Nagar	22
66	Sant Ravidas Nagar	25
67	Shahjahanpur	31
68	Shamli	14
69	Shrawasti	12
70	Siddharth Nagar	20
71	Sitapur	70
72	Sonbhadra	26
73	Sultanpur	25
74	Unnao	47
75	Varanasi	27
<b>Total Vacancies</b>		<b>2800</b>